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New Seminar!

# Internal Investigations

How to React (and Not Overreact) to Allegations of Corporate Misconduct in the New Regulatory Environment

February 25, 2005  
Wyndham Anatole Hotel • Dallas

March 21, 2005  
Omni Hotel • Houston

## Who Should Attend:

- Attorneys and Legal Staff
- Accountants
- Auditors
- Corporate Directors and Officers
- Human Resource Personnel
- Private Investigators
- Internal Auditors
- In-House Counsel
- Compliance Officers
- Government Officials

...and anyone interested in and affected by internal investigation issues!

*Employees, managers and officers are given access to system resources and corporate data, and this access privilege can be easily abused. Corporate policy violations, including Internet misuse, human resource violations, and illegal activities can be a common occurrence at many organizations. Recently enacted laws such as Sarbanes-Oxley mandate that corporations instill self-policing policies and investigation capabilities to respond to security breaches. These laws also hold management responsible for due diligence and require disclosure of corporate fraud or wrongdoing. Not only must an organization enact an incident response and internal investigation capability, but it must utilize proven processes and tools to obtain evidentiary findings in a forensically sound manner, which can be provided to law enforcement or legal counsel as required. And, all of this must occur in a timely fashion with minimal disruption to the business.*

Join us as we examine the *investigative process from beginning to end*, discussing when and how to investigate, how to manage internal and external constituencies who have an interest in the outcome, and how to avoid the many pitfalls that surround the investigative process.



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Seminar Schedule and Speaker Biographies Inside



Morning Session	Afternoon Session
<p>8:00 Registration</p> <p>8:30 <b>Welcome and Introduction</b>  <i>Dallas:</i> <b>K. Lawson Pedigo, Esq., Program Co-Chair</b>                      Miller Keffer &amp; Pedigo, Dallas  <b>Paul Coggins, Esq., Program Co-Chair</b>                      Fish &amp; Richardson, Dallas  <i>Houston:</i> <b>Michael Clark, Esq., Program Chair</b>                      Hamel, Bowers &amp; Clark, Houston</p> <p>8:45 <b>The Nuts and Bolts of a Public Company Investigation</b>                      Hot Topics in Corporate Investigations: New Enforcement Paradigm; Cooperation with the Government; Vanishing Attorney-Client and Work Product Privilege; Dealing with State Regulators  <i>Dallas:</i> <b>Terence Hart, Esq.</b>                      Munsch Hardt, Dallas  <b>K. Lawson Pedigo, Esq., Program Co-Chair</b>  <i>Houston:</i> <b>Gregory Hill, Esq., and Paul Pryzant, Esq.</b>                      Locke Liddell &amp; Sapp, Houston</p> <p>9:30 <b>Investigations: The Government's View</b>                      How, and How Not, to Handle Them  <i>Dallas:</i> <b>Harold F. Degenhardt, Esq. District Administrator</b>                      Securities and Exchange Commission, Fort Worth  <i>Houston:</i> <b>Eric Reed, Esq.</b>                      U.S. Attorney's Office, Houston</p> <p>10:15 Morning Break</p> <p>10:30 <b>The Vultures Are Circling</b>                      Protecting and Leveraging Corporate Reputation in an Investigation  <i>Dallas:</i> <b>Thomas Mills, Esq.</b>                      Mills &amp; Williams, Dallas  <b>K. Lawson Pedigo, Esq., Program Co-Chair</b>  <i>Houston:</i> <b>Michael Clark, Esq., Program Chair</b>  <b>Mark Robeck, Esq.</b>                      Baker Botts, Houston</p> <p>11:15 <b>Managing Corporate Interests During Parallel Proceedings</b>                      Protecting the Company, Its Board, and Its Committees  <i>Dallas:</i> <b>Charles Meadows, Esq.</b>                      Meadows Owens, Dallas  <b>Earl Tomlinson, CFE</b>                      Citigate, Dallas  <b>Max Wayman, CFE</b>                      Max M. Wayman &amp; Associates, Dallas  <i>Houston:</i> <b>David Gourevitch, Esq.</b>                      Law Office of David Gourevitch, New York  <b>Patrick Zummo, Esq.</b>                      Zummo &amp; Mitchell, Houston</p> <p>12:00 Lunch Break</p>	<p>1:15 <b>Featured Presentation</b>  <i>Dallas:</i> <b>Cybercrime</b>                      Prosecuting Cases Involving Hacking and Network Disruption  <b>Paul Coggins, Esq., Program Co-Chair</b>  <i>Houston:</i> <b>An Era of Corporate Mismanagement</b>                      What We Can Learn from Enron and Other Recent Corporate Scandals  <b>Philip Hilder</b>                      Hilder &amp; Associates, Houston  <b>Michael Clark, Esq., Program Chair</b></p> <p>2:15 <b>The Ethical Minefield</b>                      An Update on the Law Governing Investigations  <i>Dallas:</i> <b>Toby J.F. Bishop, CFE CPA</b>  <b>President and Chief Executive Officer</b>                      Association of Certified Fraud Examiners, Austin  <b>S. Cass Weiland, Esq.</b>                      Patton Boggs, Dallas  <i>Houston:</i> <b>Seth Taube, Esq.</b>                      Baker Botts, New York  <b>David Gourevitch, Esq.</b></p> <p>3:15 <b>How to Assess and Fix Your Company's Vulnerability to Fraud and Other Enforcement Minefields</b>                      What You Need to Know About Conflicts Audits and More  <i>Dallas:</i> <b>Toby J.F. Bishop, CFE CPA</b>  <i>Houston:</i> <b>Alison Smith, Esq.</b>                      Dewey Ballantine, Houston</p> <p>4:00 <b>Whistleblower Investigations</b>                      An Overview: How to Avoid Making Mistakes  <i>Dallas:</i> <b>William McMurrey, Esq.</b>                      U.S. Attorney's Office, Dallas  <b>Jay Ethington, Esq.</b>                      Law Office of H. Jay Ethington, Dallas  <b>Michael Snipes, Esq.</b>                      Law Office of Michael R. Snipes, Dallas    <i>Houston:</i> <b>David Gourevitch, Esq.</b>  <b>Seth Taube, Esq.</b></p> <p>5:00 Adjourn</p>

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**Internal Investigations**  
**Dallas—Friday, February 25, 2005**  
**Houston—Monday, March 21, 2005**

# meet your **faculty**

## Program Chairs

**K. Lawson Pedigo** formerly served with the U.S. Department of Justice's Tax Division and is a past Special Assistant United States Attorney. In 1999, he served as Associate Independent Counsel to Judge Kenneth Starr. He has nearly 20 years of experience in litigation, including prosecuting contract, health fraud, and tax matters.

**Paul Coggins** was appointed the United States Attorney in Dallas in 1993 and served in that position for seven years. He has also served as Co-Chair of the White Collar Subcommittee of the Department of Justice. He prosecuted the first "three strikes and you're out" case ever brought under the federal Economic Espionage Act.

**Michael Clark** is a former Assistant United States Attorney in Houston, where he served as Chief of the Criminal Division for five years. His private practice includes representation in the areas of health, environmental, securities, antitrust, litigation and federal criminal law. A prolific writer and speaker, he serves as an adjunct law professor at the University of Houston Law Center.

**Toby J.F. Bishop** is the President and Chief Executive Officer of the 31,000-member Association of Certified Fraud Examiners, the largest anti-fraud organization in the world, with members in over 100 countries. A graduate of Oxford, he is a licensed CPA and CFE.

**Harold F. Degenhardt** joined the SEC in 1996 as District Administrator in its Fort Worth office. In private practice, he specialized in commercial, securities, antitrust and product liability litigation.

**Jay Ethington** has been in private practice for over 20 years. Formerly, Jay was an Assistant United States Attorney and an Assistant D.A. in Dallas County.

**David Gourevitch** is a former SEC attorney and prosecutor with the Manhattan District Attorney's office. In private practice, he represents clients in white collar criminal defense and securities litigation.

**Terence Hart** leads his firm's White Collar Defense practice. His experience includes regulatory matters, civil suits brought by the government, and other complex civil and criminal matters. He is a former FBI agent, former Assistant D.A. for Dallas County, and former Assistant U.S. Attorney.

**Philip Hilder** was formerly the attorney-in-charge of the Houston Field Office of the United States Department of Justice, Organized Crime Strike Force. Since 1990, he has practiced in the area of white collar defense and related litigation. Recently, he defended Enron whistleblower Sherron Watkins.

**Gregory Hill** represents clients in a broad variety of private and public acquisitions and dispositions, serves as general company counsel to several corporations and/or their boards of directors, and structures venture capital and equity transactions.

**William McMurrey** serves as an Assistant United States Attorney from the Northern District of Texas.

**Charles Meadows**, attorney and CPA, has over 25 years of experience in representing public/private corporations and individuals in litigation involving tax matters and white collar legal defense matters.

**Thomas Mills** has been involved in many large and at times colorful, controversial and legally significant cases. He began his private practice in Dallas in 1972, primarily engaging in civil and criminal trial practice.

**Paul Pryzant** has over 20 years' experience in handling complex securities, mergers and acquisitions, and other corporate transactions.

**Eric Reed** serves as an Assistant United States Attorney from the Southern District of Texas in Houston. He currently practices in the office's white collar crimes section.

**Mark Robeck** represents clients in energy and commercial litigation and regulatory matters. His broad legal experience extends to commercial disputes, securities, class actions, wrongful death claims, and administrative investigations.

**Alison Smith** co-chairs her firm's Antitrust and Trade Regulation Practice Group. She previously served as Deputy Assistant Attorney General of the Department of Justice's Antitrust Division.

**Michael Snipes** is a decorated armed services and JAG Corps veteran, leaving active duty in 1990. In 1991, he re-entered public service as a federal prosecutor in the Northern District of Texas, where he argued cases in all four major criminal division sections for 13 years. Now back in private practice, he focuses on white collar defense matters.

**Seth Taube** is head of securities and business litigation in his New York office. He handles securities litigation, SEC defense, corporate governance and white collar criminal defense.

**Earl Tomlinson** has more than 30 years of security, intelligence and business improvement experience in both the public and private sector. After leaving the CIA in 1992, he has worked in private industry helping clients meet increased security needs.

**Max Wayman** began a career in 1974 with the Internal Revenue Service and was later promoted to Special Agent in the Criminal Investigation Division. His firm provides services to firms involving civil and criminal criminal controversies.

**S. Cass Weiland** has represented clients accused of fraud, environmental crimes, and a diverse range of tax and securities misconduct. Formerly, he served as Chief Counsel and Staff Director of the U.S. Senate Permanent Subcommittee on Investigations.

**Patrick Zummo** practices civil trial and appellate law, including business, oil, gas and intellectual property litigation. His experience entails product liability, construction, securities and antitrust law.

# seminar **information**

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## Seminar Location and Accommodations

**Dallas:** Wyndham Anatole Hotel, 2201 Stemmons Freeway, Dallas TX, 75207.

**Houston:** Omni Hotel, 4 Riverway, Houston, TX 77056. A block of rooms has been set aside for Seminar attendees.

For room reservations and special rates, please call Community World Travel at (888) 724-0500, or visit [www.communityworldtravel.com](http://www.communityworldtravel.com).

## Tuition

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Full tuition refunds (less a \$50 administrative charge) will be given only if notice of cancellation is received by 5:00 p.m. MST on the Friday preceding the Seminar. Substitutions may be made at any time.

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New to Dallas and Houston!

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**Investigations: The Government's View • The Vultures Are Circling**

**Managing Corporate Interests During Parallel Proceedings**

**Cybercrime • An Era of Corporate Mismanagement**

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